ABERDEEN CITY COUNCIL

COMMITTEE	Audit, Risk and Scrutiny Committee
DATE	4 December 2018
REPORT TITLE	Internal Audit Reports – Follow-up of Agreed Recommendations
REPORT NUMBER	IA/18/018
DIRECTOR	N/A
REPORT AUTHOR	David Hughes
TERMS OF REFERENCE	2.3

1. PURPOSE OF REPORT

1.1 This report advises the Committee of progress made by Services with implementing recommendations that have been agreed in Internal Audit reports.

2. RECOMMENDATIONS

The Committee is requested to:

2.1 Review, discuss and comment on the issues raised within this report and the attached appendices.

3. BACKGROUND / MAIN ISSUES

- 3.1 The Public Sector Internal Audit Standards require that Internal Audit monitors the implementation of agreed recommendations until they are implemented by management. The Corporate Management Team and the Audit, Risk and Scrutiny Committee receive a report from Internal Audit at each of its meeting which shows progress made.
- 3.2 However, circumstances may change following completion of an Internal Audit. Having investigated implementation more fully, a recommendation may, for example, take longer to implement, or the cost of implementation may be higher, than originally anticipated. In these circumstances either more time may be required, or management may conclude, based on the risk to the organisation, that the recommendation should no longer be implemented. Where this is the case, management will make recommendations regarding how the agreed recommendation should be treated.
- 3.3 The attached appendices show progress made by Services with completing agreed Internal Audit recommendations, based on assurances received from officers tasked with their implementation and independent checks

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where appropriate. Where all recommendations contained in individual reports issued before 1 April 2018 have been completed, these are no longer shown in the appendices.

Where recommendations have not been completed by their original due date, reasons are provided along with recommendations from management (where appropriate) regarding how and when the agreed Internal Audit recommendation will be concluded or whether it should no longer be implemented.

4. FINANCIAL IMPLICATIONS

4.1 There are no direct financial implications arising from the recommendations of this report.

5. LEGAL IMPLICATIONS

5.1 There are no direct legal implications arising from the recommendations of this report.

6. MANAGEMENT OF RISK

6.1 The Internal Audit process considers risks involved in the areas subject to review. Any risk implications identified through the Internal Audit process are detailed in the resultant Internal Audit reports. Recommendations are made to address the identified risks and Internal Audit follows up progress with implementing those that are agreed with management. Those not implemented by their agreed due date are detailed in the attached appendices.

7. OUTCOMES

- 7.1 There are no direct impacts, as a result of this report, in relation to the Local Outcome Improvement Plan Themes of Prosperous Economy, People or Place, or Enabling Technology, or on the Design Principles of the Target Operating Model.
- 7.2 However, Internal Audit plays a key role in providing assurance over, and helping to improve, the Council's framework of governance, risk management and control. These arrangements, put in place by the Council, help ensure that the Council achieves its strategic objectives in a well-managed and controlled environment.

8. IMPACT ASSESSMENTS

Assessment	Outcome							
Equality & Human	An assessment is not required because the							
Rights Impact	reason for this report is for Committee to							
Assessment	review, discuss and comment on the outcome of an internal audit. As a result, there will be no differential impact, as a result of the proposals in this report, on people with protected characteristics.							
Privacy Impact	Not required							

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Assessment	
Duty of Due Regard / Fairer Scotland Duty	Not applicable

9. APPENDICES

- 9.1 Appendix A Position with Agreed Recommendations Summary.
- 9.2 Appendix B Position with Agreed Recommendations Cross Service.
- 9.3 Appendix C Position with Agreed Recommendations Commissioning.
- 9.4 Appendix D Position with Agreed Recommendations Customer.
- 9.5 Appendix E Position with Agreed Recommendations Operations.
- 9.6 Appendix F Position with Agreed Recommendations Resources.
- 9.7 Appendix G Position with Agreed Recommendations Health and Social Care Partnership.

10. REPORT AUTHOR DETAILS

David Hughes, Chief Internal Auditor David.Hughes@aberdeenshire.gov.uk (01467) 537861

<u>APPENDIX A – SUMMARY</u>

POSITION WITH AGREED RECOMMENDATIONS AS AT 21 NOVEMBER 2018

The following table provides a summary of progress being made by Services with completing agreed recommendations.

On 26 June 2018, the Committee was advised that, as at 12 September 2018, there were 37 recommendations which were due to have been completed by 31 July 2018 which were not fully complete. This has reduced to 28.

The total not fully complete, which had an original due date of before 30 September 2018, is 41. Full details relating to progress, on a report by report basis, are shown in appendices B to G.

SERVICE	Agreed in reports shown in Appendices B to G	Due for completion by 31.07.18	Confirmed complete by Service	New in August and September 2018	Confirmed complete by Service	Not fully complete by original due date	Major	Significant	Important
Cross Service	28	28	27	0	0	1	0	1	0
Commissioning	25	25	19	0	0	6	0	6	0
Customer	29	8	8	8	7	1	1	0	0
Operations	100	74	66	17	8	17	3	7	7
Resources	84	50	38	4	4	12	0	11	1
Health & Social Care	62	48	47	9	6	4	0	4	0
Total	328	233	205	38	25	41	4	29	8

KEY TO COLOURING USED IN FOLLOWING APPENDICES

Recommendation Grading:

Grading	Definition
Major	The absence of, or failure to comply with, an appropriate internal control which could result in, for example, a material financial loss, or loss of reputation. Financial Regulations have been consistently breached.
Significant	Addressing this issue will enhance internal controls. An element of control is missing or only partial in nature. The existence of the weakness identified has an impact on a system's adequacy and effectiveness. Financial Regulations have been breached.
Important	Although the element of internal control is satisfactory, a control weakness was identified, the existence of the weakness, taken independently or with other findings does not impair the overall system of internal control.

Length of time overdue

Over 12 months
6 to 12 months
Less than 6 months

APPENDIX B CROSS SERVICE

				Number of Recommendations						
Report Number	Report Title		Date Issued	Agreed in Report	Due for implementation by 30.09.18	Confirmed Implemented by Service	Not implemented by original due date	Grading of overdue recommendations		
AC1623	Procurement Procurement		June 2016	28	28	27	1	1 Significant		
The positi	Legislation The position with the overdue recommendation is as follows:									
Chief Offi	Chief Officer Recommendation			Grading / Due Date	Position					
Integrated Children's Family Se	s and	The Service shothat spend on some which are likely by more than or forecast so that Committee apptendering can be for aggregate some specific speci	upplies to be used ne school is appropriate roval and e completed	Significant September 2016	 Committee advised on 24 November 2016 that this would be completed by March 2017. Committee advised on 22 June 2017 that a different approach was being taken. Committee advised on 26 September 2017 that this would be complete by March 2018. Committee advised on 8 May 2018 that this would be complete by June 2018. Committee advised on 25 September 2018 that this would be complete by November 2018. The latest update from the Service is that relevant business cases on school supplies will be submitted to Strategic Commissioning Committee in March 2019, with implementation by October 2019. 					

APPENDIX C COMMISSIONING

					Nı	umber of Recomn	nendations			
Report Number	Report Title		Date Issued	Agreed in Report	Due for implementation by 30.09.18	Confirmed Implemented by Service	Not implemented by original due date	Grading of overdue recommendations		
AC1621	ALEOs	ALEOs February 2016		10	10	6	4	4 Significant		
The posit	ion with the	e overdue recomr	mendations is	as follows:						
Chief Offi	cer	Recommendati	on	Grading / Due Date	Position					
	Commercial & Services should ensure that there is an up to date Service Level Agreement with each ALEO (2.2.6 (a))		o date Agreement	Significant June 2017	 Committee advised on 26 September 2017 that this would be complete by August 2018. Committee advised on 25 September 2018 that reports were scheduled to go to the Strategic Commissioning Committee in 					
Commercial & Services sl Procurement ALEO SLA performand requirement ongoing fur evidenced		Services should ALEO SLAs con performance re requirements, a ongoing funding evidenced satist performance (2)	nfirm porting and state that g is subject to sfactory	Significant June 2017	Procurement ensure they a management performance	Services to revieure outcome-focut measures and to	e Chief Officer Commew and amend SLAs wand amend SLAs was and contain robust implement a standar which ALEOs will be rationing purposes.	vith ALEOs to st contract rd annual		
	performance (2.2.6 (b) Services should ensure financial clauses in all SLAs accurately reflect the partners' intentions (2.4.9 (i))		d ensure es in all SLAs ct the	Significant June 2017						

			Number of Recommendations					
Report	Report Title	Date	Agreed in	Due for	Confirmed	Not implemented	Grading of	
Number		Issued	Report	implementation	Implemented	by original due	overdue	
				by 30.09.18	by Service	date	recommendations	

s – Continued)		
Recommendation	Grading / Due Date	Position
Services should ensure all material ALEO SLAs contain a requirement for Internal	Significant June 2017	As above.
facilitate reporting of assurance gained through these arrangements to the		
	Recommendation Services should ensure all material ALEO SLAs contain a requirement for Internal Audit arrangements, and facilitate reporting of assurance gained through	Recommendation Services should ensure all material ALEO SLAs contain a requirement for Internal Audit arrangements, and facilitate reporting of assurance gained through these arrangements to the

					Νι	umber of Recomm	nendations		
Report	Report Tit	Report Title		Agreed in	Due for	Confirmed	Not implemented	Grading of	
Number			Issued	Report	implementation	Implemented	by original due	overdue	
					by 30.09.18	by Service	date	recommendations	
			T	1	T				
AC1722	ALEOs – by Servic	Management es	August 2017	15	15	13	2	2 Significant	
The positi	The position with the overdue recommendations is as follows:								
Chief Office	Chief Officer Recommendation			Grading / Due Date	Position				
Commerce		Education and C Services should options for performanagement with ALEO agreement	review ormance thin future	Significant September 2017	to the Finance Committee a June 2018. Committee a to go to the S instructing th review and a focused and implement a	e, Policy and Residvised on 8 May 2 dvised on 25 Sep Strategic Commission Chief Officer Comend SLAs with a contain robust costandard annual p	ember 2017 that this sources Committee in 2018 that this would be tember 2018 that reprisioning Committee in Embercial and Procurated and Procurated to ensure they nated management in performance report temit annually for performance.	December 2017. December 2017. December 2017. December 2018 December 2017 December 2018	

			Number of Recommendations				
Report	Report Title	Date	Agreed in	Due for	Confirmed	Not implemented	Grading of
Number		Issued	Report	implementation	Implemented	by original due	overdue
				by 30.09.18	by Service	date	recommendations

(AC1722 – ALEOs – Management by Services – Continued)

Chief Officer	Recommendation	Grading / Due Date	Position
Chief Finance Officer (ACH&SCP)	The Health and Social Care Partnership should review options for performance management within future ALEO agreements (2.4.3)	Significant July 2018	Committee advised on 25 September 2018 that this will not be complete until January 2019. The latest update from the Service is that the current contract with Bon Accord Care has been extended to 31 March 2019. The refreshed contract will focus on outcomes and each outcome will have a set of performance measures against it. A series of workshops and "task and finish" groups have been set up to identify and agree relevant measures for each outcome. Thereafter, there will be regular performance review meetings.

APPENDIX D CUSTOMER

				Number of Recommendations Agreed in Due for Confirmed Not implemented Creding of						
Report	Report Tit	le	Date	Agreed in	Due for	Confirmed	Not implemented	Grading of		
Number			Issued	Report	implementation	Implemented	by original due	overdue		
					by 30.09.18	by Service	date	recommendations		
				1	1		1			
AC1822	YourHR		February 2018	8	5	5	0	0		
104005		0	A - 21			-				
AC1825	Housing Budget	Support	April 2018	8	7	7	0	0		
A 0400E	I I a ta ca a a a a	1 O	A			0				
AC1905	Housing	Credit and	August 2018	6	2	2	0	0		
AC1909			August	7	2	1	1	1 Major		
	Allowanc	es	2018							
The positi	on with the	overdue recomn	nendations is	as follows:						
Chief Office	cer	Recommendation	on	Grading / Due Date	Position					
Operation	s and	The Service sho	ould put	Major	The Service has a	advised that a rev	view has commenced	of the details of		
Protective	Services	arrangements ir			the Business Cas	se and associated	I documentation with i	egard to the re-		
		demonstrate co		September			ns and conditions. Th			
		with the Working		2018	currently being carried out by the service with support from HR. Once					
		Regulations reg			review of the business case has been completed consideration will be					
		required rest bro	eaks (2.6.5)		given to the proposed re-negotiation of the Craft Workers Terms and Conditions. A review of the Business Case has been carried out and					
draft updated Business Case has been completed. It is intended to f the Business Case and progress this to CMT.			intended to finalise							
						e and progress to				

APPENDIX E OPERATIONS

				Number of Recommendations							
Report Number	Report Tit	le	Date Issued	Agreed in Report	Due for implementation by 30.09.18	Confirmed Implemented by Service	Not implemented by original due date	Grading of overdue recommendations			
AC1602 AW	and Cond		October 2015 nendations is	9 as follows:	9	5	4	1 Major 3 Significant			
Chief Offi	cer	Recommendation	on	Grading / Due Date	Position						
Operation Protective			Agreement	Major June 2016	complete be complete as a complete as a complete as a complete be complete be complete be complete be complete be complete be a	by December 201 and advised on 23 Finds soon as possible advised on 22 June 2018. In advised on 25 Sund will be included that a review of the Business Case has become siness Case has become siness Case has become siness Case has become and associated and associated are the suness case has become siness case siness	ebruary 2017 that this ple in 2017. That this wo september 2017 that the eptember 2018 that	s would be uld be complete in his would be his is to be subject r delivery of the of the details of regard to the re- nis review is being om HR. Once the leration will be rs Terms and arried out and a			

					Nu	imber of Recomn	nendations	
Report	Report Tit	tle	Date	Agreed in	Due for	Confirmed	Not implemented	Grading of
Number			Issued	Report	implementation	Implemented	by original due	overdue
				·	by 30.09.18	by Service	date	recommendations
Chief Offi	icer	Recommendation	n	Grading /	Position			
				Due Date				
(AC1602)	(AC1602AW – Craft Workers Terms and Conditio							
Operations and The Service should Significant Updates are shown against recommendation 2.2.6, ab					mendation 2.2.6. above			
	e Services	complete the roll out of the		Significant	Opuales are snow	vii agailist recoili	iniendation 2.2.0, abo	ve.
1 TOLCOLIVE	hand held system to ensure			June 2016				
		that periods of s		Julie 2010				
		covered (2.3.13)	•					
		`	,					
Operation		The Service sho		Significant				
Protective	e Services	whether such pa	•					
		remain appropri	ate (2.3.14)	June 2016				
Operation		The Comice cha	uld consider	Cignificant				
Operation	ns and e Services	The Service showhether calls the		Significant				
Protective	e Services	been cancelled		June 2016				
		short period of h		Julie 2010				
		lodged should b						
		confirm the iden						
		caller (2.3.16)	, 00					

					Nı	umber of Recomn	nondations	
Report Number	Report Tit	le	Date Issued	Agreed in Report	Due for implementation by 30.09.18	Confirmed Implemented by Service	Not implemented by original due date	Grading of overdue recommendations
AC1705	Roads Pa	yroll	August 2016	22	21	20	1	1 Important
The positi	ion with the	overdue recomr	mendation is a	s follows:				
Chief Office	cer	Recommendati	on	Grading / Due Date	Position			
Operation Protective		The Service sho options to ensurelevant duties supervision, ad and vehicle che completed with hours (2.2.13)	re all (including ministration ecks) can be	February 2017	December Committee complete be Complet	2017. e advised on 22 F by August 2018. e advised on 25 S by December 201 advised that a rev se and associated craftworkers tern arried out by the s iness case has be been re-negotiation view of the Business case has be	riew has commenced documentation with instant and conditions. The service with support from the completed considers of the Craft Worker ess Case has been capeen completed. It is	of the details of regard to the re- nis review is being om HR. Once the details be restron will be restrond and a

					Nι	umber of Recomn	nendations	
Report Number	Report Tit	tle	Date Issued	Agreed in Report	Due for implementation by 30.09.18	Confirmed Implemented by Service	Not implemented by original due date	Grading of overdue recommendations
AC1808	Vehicle N	Vehicle Maintenance Oct 200		20	20	13	7	1 Major 2 Significant 4 Important
The positi	ion with the	overdue recomn	nendations is	as follows:				
Chief Offi	cer	Recommendation	on	Grading / Due Date	Position			
Operation Protective	ns and e Services	The Service shothat Service Level Agreements are between Fleet vices for which maintenance are of vehicles is unand that these aperiodically (2.3)	vel e in place vith all ich the nd servicing ndertaken, are reviewed	April 2018	by July 20° Committee have now s Audit was have been	18. advised on 25 S signed and return awaiting confirma signed and retur	une 2018 that these was eptember 2018 that so led Service Level Agration that all Service Laned.	ome Services eements. Internal evel Agreements
Operation Protective	periodically (2.3.2)		able hourly ork-up on d regularly hese are	Significant April 2018			s unlikely to be achievanagement System.	ved until April 2019

			Issued Report implementation by 30.09.18 by Service by 30.09.18 by Service date recommend mendation Grading / Position					
Report	Report Tit	ile	Date	Agreed in	Due for	Confirmed	Not implemented	Grading of
Number			Issued	Report	implementation	Implemented	by original due	overdue
					by 30.09.18	by Service	date	recommendations
Chief Offi	icer	Recommendation	n	Grading /	Position			
				Due Date				
				•	•			
(AC1808	- Vehicle N	Maintenance – Co	ntinued)					
,			,					
Operation	ns and	The Service sho	uld ensure	Important	The Service has a	advised that this i	s unlikely to be achiev	ved until April 2019
Protective	e Services	that Job Checkli	st cards are		to allow for a revie	ew of the Fleet M	anagement System.	·
		completed (2.4.9	9)	April 2018				
				·				
					_			
Operation		The Convice obe	uld clorify	Important				
Operation	e Services	The Service sho	•	Important				
Protective	e Services	the charging pol (2.4.10)	icy to stail	A = =:1 0040	_			
		(2.4.10)		April 2018				
Operation	ns and	The Service sho	ould review	Important				
Protective	e Services	system or other	options to					
		obtain assuranc	e over all	April 2018				
		sources of recha						
		income and retu	rns (2.4.11)					

					Nι	umber of Recomn	nendations			
Report	Report Tit	tle	Date	Agreed in	Due for	Confirmed	Not implemented	Grading of		
Number			Issued	Report	implementation	Implemented	by original due	overdue		
					by 30.09.18	by Service	date	recommendations		
Chief Offi	hief Officer Recommendation		on	Grading / Due Date	Position					
				Duc Date						
(AC1808	– Vehicle N	Maintenance – Continued)								
,			,							
Operation	ations and The Service should ensure			Major	The Service has advised that this is unlikely to be achieved until April					
Protective	e Services	that Procuremen	nt Standing				place with relevant su			
		Orders are adhe	ered to	April 2018			e full suite of Procurer	•		
		(2.7.5)				orking with Comm	ercial and Procureme	ent Services to		
					achieve this.					
Operation	ns and	The Service sho	ould ensure	Significant						
	e Services	purchase orders		o.goac						
		detail of costs a		April 2018						
		are raised and a	uthorised in	7 (5111 2010						
		advance of work	or supplies							
		being ordered (2	2.7.8)							

					Nu	umber of Recomr	nendations	
Report	Report Tit	le	Date	Agreed in	Due for	Confirmed	Not implemented	Grading of
Number			Issued	Report	implementation	Implemented	by original due	overdue
					by 30.09.18 by Service date recomm			
AC1817	Vehicle U	Isage	January 2018	8	3	2	1	1 Important
	The position with the overdue recommendation is Chief Officer Recommendation				Position			
				Due Date				
Operation Protective	ns and e Services	Fleet should har of relevant driving	•	Important	around driver lice	nce checks with	are currently address the provider of the ser	
		(2.1.11)		September 2018	resolving this by January 2019.			
AC1803	B Health and Safety - September 2017		17	16	16	0	0	

					Νι	umber of Recomn	nendations	
Report Number	Report Ti	tle	Date Issued	Agreed in Report	Due for implementation by 30.09.18	Confirmed Implemented by Service	Not implemented by original due date	Grading of overdue recommendations
AC1811	Placing F	Requests	November 2017	9	8	6	2	1 Significant 1 Important
Progress	with the ov	verdue recommen	dations is as	follows:				
Chief Offi	cer	Recommendation	on	Grading / Due Date	Position			
Integrated Children's Family Se	s and	The Service sho detailed procedor placing request (2.1.3)	ures for the	Significant January 2018	July 2018.	advised on 26 J	ay 2018 that this would	
Integrated Children's and Family Services The Service sh rationalise app used to a single Service will import new system whenable this, but dependent on of IT transform (2.2.1)		cation forms form. The lement a ch will is rioritisation	April 2018	Committee by January		une 2018 that these w	ould be complete	
AC1826	C1826 Out of Authority Apr		April 2018	6	6	6	0	0

					Nı	umber of Recomm	nendations	
Report Number	Report Tit	le	Date Issued	Agreed in Report	Due for implementation by 30.09.18	Confirmed Implemented by Service	Not implemented by original due date	Grading of overdue recommendations
AC1829		urchasing	April 2018	9	8	6	2	1 Major 1 Significant
The positi	ion with the	overdue recomn	nendation is a	s follows:				
Chief Offi	hief Officer Recommendation perations and The Service should ensure		on	Grading / Due Date	Position			
	s and e Services	The Service shothat spend with Suppliers (due transpersents) in lieu of new coarrangements be place, with appraction being take expenditure is nexcessive (2.1.7)	off contract to transitional is monitored, ontractual eing put in copriate en where noted as	Significant September 2018	There has been r	no update from the	e Service.	
Operation Protective	s and e Services	The Service, in with Commercia Procurement Se should develop implement a for procurement to future tendering are completed pexpiry of existing (2.2.12.b)	al and ervices, and ward plan for ensure that exercises orior to the	September 2018	There has been r	no update from the	e Service.	

APPENDIX F RESOURCES

					Nι	umber of Recomm	nendations	
Report	Report Tit	le	Date	Agreed in	Due for	Confirmed	Not implemented	Grading of
Number			Issued	Report	implementation	Implemented	by original due	overdue
					by 30.09.18	by Service	date	recommendations
	L and and Puildings							
AC1714	Land and Buildings with the overdue recomme		February 2017	9	9	8	1	1 Significant
Progress	rogress with the overdue recommend		dation is deta	iled below:				
Chief Office	cer	Recommendation	on	Grading / Due Date	Position			
Corporate	Landlord	Housing stock n	umbers held	Significant	 Committee 	advised on 25 S	eptember 2018 that p	progress with this is
		in the above sys	stems should	_	being disc	ussed with the Ch	nief Officer – Corporat	te Landlord.
		be reconciled pr		May 2018				
		providing Estate		·				
		record of proper						
		revalued (2.7.6)						

				Number of Recommendations						
Report	Report Tit	tle	Date	Agreed in	Due for	Confirmed	Not implemented	Grading of		
Number			Issued	Report	implementation	Implemented	by original due	overdue		
					by 30.09.18	by Service	date	recommendations		
					T.					
AC1805	Attendan		August	9	9	5	4	3 Significant		
	Managen	nent	2017					1 Important		
The positi	The position with the overdue recommendations is as follows:									
Chief Offic	cer	Recommendation	on	Grading /	Position					
				Due Date						
People ar	nd	The Service sho	ould review,	Important	 Committee 	advised on 8 Ma	ay 2018 that this would	d be complete by		
Organisat	tion	and update whe			Septembe					
			Maximising	February	Committee advised on 25 September 2018 that this would be					
		Attendance police and training (2.1		2018	•	as soon as it is	approved by Comm	ittee (1 November		
	and		1.3)		2018).					
					The letest westers	. f 4b O	a ia that tha Dalia			
					The latest update from the Service is that the Policy was app Staff Governance Committee on 1 November 2018 for implem					
							working on the ne			
					1		and communications	,		
					1		anagement briefings			
							h completion anticipa			
					January 2019.			-		
People ar		All Services sho		Significant	As for recommen	dation 2.1.3, abo	ve.			
Organisat	iion	reminded of the	•	March 2018	-					
		requirements in recording abser		WIGHT 20 10						
		management ac								
		need to be take								
		employee return								
		(2.2.9)								

			Number of Recommendations					
Report	Report Title	Date	Agreed in	Due for	Confirmed	Not implemented	Grading of	
Number		Issued	Report	implementation	Implemented	by original due	overdue	
				by 30.09.18	by Service	date	recommendations	

(AC1805 – Atten	(AC1805 – Attendance Management – Continued)									
Chief Officer	Recommendation	Grading / Due Date	Position							
People and Organisation	Once the training on the Maximising Attendance policy has been reviewed and updated as necessary, HR should promote its completion amongst managers (2.3.4a)	Significant March 2018	As for recommendation 2.1.3, above.							
People and Organisation	HR should continue to work with Services to ensure that all staff are aware of how to access guidance and support when administering the Maximising Attendance Policy (2.3.4b)	Significant March 2018	As for recommendation 2.1.3, above.							

					Nι	umber of Recomn	nendations			
Report Number	Report Tit	le	Date Issued	Agreed in Report	Due for implementation by 30.09.18	Confirmed Implemented by Service	Not implemented by original due date	Grading of overdue recommendations		
						,				
AC1806	· ·		September 2017	9	9	5	4	4 Significant		
The positi	The position with the overdue recommendations is as follows:									
Chief Offi	Chief Officer Recommendation		on	Grading / Due Date	Position					
Corporate Landlord		Asset Management should work with the Health & Safety Team to align Service and Corporate Policies (2.2.6)		Significant March 2018	Committee advised on 25 September 2018 that this would be complete by December 2018.					
Corporate Landlord		The Service should formalise the procedures used to demonstrate compliance with its Corporate Landlord Responsibilities and other cyclical maintenance activities (2.2.3)		Significant June 2018	Committee advised on 25 September 2018 that this would be complete by October 2018.					

			Number of Recommendations					
Report	Report Title	Date	Agreed in	Due for	Confirmed	Not implemented	Grading of	
Number		Issued	Report	implementation	Implemented	by original due	overdue	
				by 30.09.18	by Service	date	recommendations	

,	(AC1806 – Corporate Landlord Responsibilities – Continued) Chief Officer Decemberdation Crading / Decition								
Chief Officer	Recommendation	Grading / Due Date	Position						
Corporate Landlord	The Service should ensure data regarding its Corporate Landlord Responsibilities is maintained centrally, accurately and up to date (2.3.8)	Significant June 2018	Committee advised on 25 September 2018 that this would be complete by October 2018.						
Corporate Landlord	The Service should ensure it has assurance that all property in which the Council has an interest is statutorily compliant (2.3.13)	Significant June 2018	Committee advised on 25 September 2018 that this would be complete by October 2018.						

					Nι	ımber of Recomn	nendations			
Report Number	Report Ti	tle	Date Issued	Agreed in Report	Due for implementation	Confirmed Implemented	Not implemented by original due	Grading of overdue		
				ιτοροιτ	by 30.09.18	by Service	date	recommendations		
104044	04044 T.: 104-			40	10	0		O Oi maifine and		
AC1814	Travel Costs		November 2017	13	12	9	3	3 Significant		
The posit	The position with the overdue recommendations is as follows:									
Chief Offi	icer	Recommendation	on	Grading / Due Date	Position					
Finance		Procedures should be put in place to ensure that the		Significant	 Committee advised on 26 June 2018 that revised timescales for completion of the review had not yet been determined. 					
		of travel is appr	most cost effective method of travel is approved in advance with consideration		 Committee advised on 25 September 2018 that this would be complete by November 2018. 					
		given to restricti journeys outwith Council's bound cost equivalent	advance with consideration given to restricting claims for journeys outwith the Council's boundaries to the cost equivalent of the cheapest option (2.2.9)		The latest update from the Service is that the Staff Governance Completered consideration of the Staff Travel Policy to its January 2019 meeting to allow for consultation with the Trade Unions. This action was now be complete by February 2019.					
Finance		The approval pr foreign travel sh		Significant			une 2018 that revised d not yet been determ			
		reviewed and co (2.6.5)	omplied with	March 2018	Committee advised on 25 September 2018 that this would be complete by November 2018.					
					deferred consider	ation of the Staff ultation with the	e is that the Staff Gove Travel Policy to its Jar Trade Unions. This	nuary 2019 meeting		

					Νι	umber of Recomn	nendations			
Report	Report Ti	tle	Date	Agreed in	Due for	Confirmed	Not implemented	Grading of		
Number			Issued	Report	implementation	Implemented	by original due	overdue		
					by 30.09.18	by Service	date	recommendations		
(AC1814	– Travel C	osts – Continued)								
Chief Offi	icer	Recommendation	on	Grading / Due Date	Position					
Finance		Services should reminded to ens		Significant			une 2018 that revised d not yet been determ			
		forwarded to the	avel applications are rwarded to the Travel		 Committee advised on 25 September 2018 that this would be complete by November 2018. 					
		Team as soon as possible to ensure that cost effective travel arrangements can be				The latest update from the Service is that the Staff Governance Committed deferred consideration of the Staff Travel Policy to its January 2019 meeting				
		made (2.6.6)	Chis can be		to allow for consultation with the Trade Unions. This action will complete by February 2019.					
A 04040	Oprital F	Na.	A!!			7				
AC1818	Capital F	'ian 	April 2018	7	7	7	0	0		
AC1819	Capital Contracts Febru		February 2018	8	4	4	0	0		
AC1823	22 Fixed Accet Degister August		7	2	2	0	0			
AC 1023	Fixed Asset Register August 2018		1			U	U			
AC1901	Creditor Interfaces August 2018		5	0	0	0	0			

			Number of Recommendations					
Report	Report Title	Date	Agreed in	Due for	Confirmed	Not implemented	Grading of	
Number		Issued	Report	implementation	Implemented	by original due	overdue	
				by 30.09.18	by Service	date	recommendations	
AC1902	Debtors System	August	14	2	2	0	0	
		2018						
AC1906	VAT	August	3	0	0	0	0	
		2018						

APPENDIX G

HEALTH AND SOCIAL CARE PARTNERSHIP

			Number of Recommendations							
Report Number	• • • • • • • • • • • • • • • • • • •		Date Issued	Agreed in Report	Due for implementation by 30.09.18	Confirmed Implemented by Service	Not implemented by original due date	Grading of overdue recommendations		
AC1617	Self-Direc	Self-Directed Support		21	21	20	1	1 Significant		
Progress	with the ov	erdue recommer	ndations is det	ailed below:						
Chief Offi	Chief Officer Recommendation		on	Grading / Due Date	Position	Position				
and Transformation (ACC H&SCP) and and		The Service she and implement Contributing to and Support Poguidance (2.4.2)	the Your Care llicy and	Significant March 2017	October 20 Committee complete to Committee Septembe Committee Committee	017. e advised on 23 N by April 2018. e advised on 8 Ma r 2018.	une 2017 that this wo lovember 2017 that th ay 2018 that this would September 2018 t	nis would be		
AC1801	1 Adult Client Transport September 2017				12	12	0	0		
AC1813	813 Financial Assessments February 2018		15	13	13	0	0			

					Nι	ımber of Recomn	nendations			
Report	Report Ti	tle	Date	Agreed in	Due for	Confirmed	Not implemented	Grading of		
Number			Issued	Report	implementation	Implemented	by original due	overdue		
					by 30.09.18	by Service	date	recommendations		
AC1828	Caro Mai	nagement	April	13	11	8	3	3 Significant		
			2018		11	0	3	3 Significant		
The posit	The position with the overdue recommendations is as follows:									
Chief Offi	cer	Recommendation	on	Grading / Due Date	Position					
Chief Fina		The Service sho	•	Significant			First Training Notes a			
Officer (IJ	Officer (IJB) standardise and			September			al Practice Notes on			
			their written procedures, and ensure all staff have access		programme is to be arranged by Business Support, in liaison with Adult Social Care's Management Team. This programme will be agreed in					
		to them. (Revise, expand		2018	December 2018.					
		and share with practitioners								
		making it clear what should								
		be recorded on system and								
Chief Fina	anco	when) (2.1.1) The Service sho	ould opeuro	Significant	The Service has	advised that progr	ross has boon mada i	n relation to		
Officer (IJ		arrangements for		Significant	The Service has advised that progress has been made in relation to budgeting and this work will be complete by April 2019. Some Option 2					
	,	managing paym	· ·	September	payments that have a direct correlation to commissioned services, and car					
		CareFirst, and n	nonitoring	2018	therefore be accurately budgeted, are now being managed via CareFirst.					
		third party use of	•		1	II go onto CareFir	st as soon as the wo	rk on budgeting is		
		developed for S (SDS Board act	•		complete.					
		(2.3.5)	ion pian)							
Chief Fina	ance	The Service sho	ould	Significant	As there is a budg	get implication fol	lowing the reviews thi	s will be reported		
Officer (IJ	JB)		conclude the review of its		to the Aberdeen City Integration Joint Board in January 2019.					
		residential prope	<i>y</i> ,	September						
		in conjunction w (2.3.14)	rith Housing	2018						